Arizona Council of Chapters Newsletter – Spring 2023



About Us

Who We Are. The Arizona Council of Chapters (AZCOC), an affiliate of the Military Officers Association of America (MOAA), is a dynamic organization of over 1,000 active, retired, and former officers of the United States uniformed services, and surviving spouses thereof. The AZCOC—comprised of ten chapters—was chartered on 6 Jun 1975 and incorporated in the state of Arizona on 30 Sep 1992.

<u>Vision</u>. MOAA is recognized as Arizona's most committed and effective advocate for the rights and benefits of—and service to—active duty, retired, former, and reserve component personnel of the uniformed services of the United States and their families and survivors.

Mission. To provide a unified voice and support for all MOAA members and chapters in Arizona in promoting and supporting National MOAA's goals, objectives, and advocacy for the rights and benefits of—and service to—active duty, retired, former, and reserve component personnel of the uniformed services of the United States and their families and survivors.





President Page 1 of 5

- I will begin my section with a heartfelt congratulations to our very deserving recipients of this year's Col Marvin J. Harris communications award (the chapter-award breakdown is on page 2).
 - A bit of background from the MOAA website, "...Colonel Marvin J. Harris, USAF (Ret), Director of Public Relations from 1996 until 2011, delivered effective communications to both military and civilian audiences. National MOAA holds annual communications award contests to identify those councils and chapters that do an outstanding job communicating with their members and community."
 - The selection boards for this annual contest evaluate the newsletters and websites submitted for consideration by both councils and chapters and determine if a submission has earned either a 4-Star or 5-Star award based on their objective and subjective scoring.
 - One might assume that the communications awards' purpose is to simply recognize our newsletter editors and webmasters (who clearly shoulder the greatest responsibility), but when you consider all those that submit content (articles, photos, etc.), the invaluable proofreaders, those that print and mail/deliver newsletters to members with no email, and of course, those chapter and council members whose accomplishments and contributions become our utmost valued content, it becomes apparent that both newsletters and websites are definitely a "It takes a village..." type of undertaking.









President Page 2 of 5

Congratulations to everyone involved with the winning chapter newsletters and websites below!

<u>Newsletters</u>		<u>Websites</u>
 AZ Council of Chapters 	5-Star	 AZ Council of Chapters 5-Star
 Arizona Chapter 	5-Star	Arizona Chapter5-Star
 Coronado Chapter 	5-Star	 Catalina Mountains Chapter 4-Star
 Grand Canyon Chapter 	5-Star	 Coronado Chapter 5-Star
 Green Valley Chapter 	5-Star	• Luke Chapter 5-Star
 Luke Chapter 	5-Star	 Superstition Mountain Chapter 4-Star
 Northern Arizona Chapter 	5-Star	• Tucson Chapter 4-Star
 Superstition Mountain Chapter 	5-Star	
Yuma Chapter	5-Star	

• Honored Guest. At our semiannual AZCOC meeting in May, we were very fortunate to have Erin Stone, Senior Director, Council and Chapter Affairs as our guest speaker. Her presentation's topic was leadership training but some of the information was more general in nature and applicable to all our \rightarrow









President Page 3 of 5

chapter members, so I carved out the most notable of the general information to share with you here:

- Traits of a Healthy Chapter
 - Articulable (and Articulated!) chapter purpose/mission
 - Effective legislative advocacy/engagement
 - Impactful community service
 - Membership growth
- How We Can Measure Accomplishment and Sustainability
 - Frequency of use of the committee module/other electronic tools
 - Recruiting and retention statistics
 - Use of sponsorship and grant programs
 - National and Council engagement
 - Training involvement and collaborative engagement
- Recruiting Best Practices (excerpted from a chapter/chapter member best practices list)
 - Every member is a recruiter









President Page 4 of 5

- Always carry recruiting info
- Utilize sales training techniques
- Follow-up after initial contact and/or first meeting
- Generational Recruiting (excerpted from a chapter/chapter member best practices list)
 - Relevant, accessible programs make program recommendations with this in mind
 - Relatable, welcoming chapter members a key part of the "every member is a recruiter" mindset
 - The younger generation wants to DO something; give them opportunities to make a difference
 - Consult with the target demographic
 - Former officers often join for camaraderie
- Retention Key Points Inclusion (excerpted from a chapter/chapter member best practices list)
 - Integrate new members quickly
 - First impression is key
 - Be a sponsor for new members
 - Provide a welcoming, diverse environment









President Page 5 of 5

AZCOC Newsletter. A few years ago, we felt the need to refresh our semiannual AZCOC newsletter with the objectives being making it easier to use and broadening the audience. For the first objective, the PDF format was adopted to simplify access (easily read or downloaded directly from the AZCOC website or distributed as an email attachment), the document view was changed to landscape (easily read on a computer screen or tablet), and navigation links were added throughout to minimize scrolling (note the icons in the bottom right corner of this page). For the second objective, we have worked toward providing content that would be informative and helpful to all our Arizona chapter members, not just the chapter leaders. Despite the fact our newsletter received MOAA's 5-Star award for both years it was submitted, we do not know with any real certainty if we have met our objectives. With that in mind, please consider providing feedback on this edition's ease-of-use and the general appeal of its content from the chapter member perspective. To simplify the feedback process, there is a questions and comments icon that will start an email for you in the bottom right corner (Hint - it's the one with the question mark). I look forward to hearing back from you. Take care and Never Stop Serving!

Nicholas Knight
AZCOC President









Legislative Chair Page 1 of 2

One my roles as AZCOC Legislative Chair is to keep chapters aware of National MOAA's legislative priorities*, however, my primary role is to focus on state legislative initiatives. National MOAA does not normally cover state legislative issues and that's why our state level work is so important in ensuring Arizona veterans are well represented through our state-level grassroots advocacy.

We've had success during this Arizona legislative session with <u>SB1230</u> and <u>HB2064</u> regarding disabled veteran property tax exemptions both passing and being signed by the Governor. <u>SB1375</u>, dealing with USPHS and NOAA active duty pay parity for income tax exemptions, is still waiting further action once the session reconvenes. I urge you to contact your state senators and representatives and push them to pass SB1375 this session.

Once the current legislative session ends, I plan to make another visit to Phoenix to meet with the Arizona Department of Veterans' Services (ADVS) Legislative Liaison, Jessica Roza, and the ADVS Director and work to further strengthen our relationship. Thus far, Jessica has done an admirable providing legislative updates on a timely basis throughout the current Arizona legislative session.

*National MOAA's Advocacy in Action priorities are covered separately in the Topics of Interest section.









Legislative Chair Page 2 of 2

Over the summer I plan to learn as much as possible about the inner workings of the Arizona Legislature and hopefully develop contacts that can aid our mission of serving Arizona's military family.

Grassroots advocacy works. Thank you for supporting our legislative efforts both here in Arizona and in Washington. Keep up the great work!!!

Tom Waddell

AZCOC Legislative Chair









Treasurer

Council finances continue to be healthy. We were given grants to cover renewing our Zoom account and for travel reimbursement. Since in-person events are becoming more commonplace, we will begin to see some drawdown of our finances over the coming year. Notwithstanding, our balance should continue to be sound throughout 2023, and we should be in a very good position to begin 2024. The Council's annual budget will be presented and voted upon at the Nov meeting.

Charlie Bitner
AZCOC Treasurer









Secretary

It was very nice seeing so many of you at our Spring AZCOC meeting. The date and location for our Fall AZCOC meeting have not yet been set; refer to the AZCOC Meeting Information section for details.

I want to take this opportunity to thank all of you for sending me your presentations before or by the date requested. This gives me time to run off copies of the presentations prior to the meeting and for LtCol Nicholas Knight and me to make sure we have all requested presentations.

As I have done in the past, after a Council meeting, I update the AZCOC Master Roster with the corrections/changes I've received at the meeting or, if you weren't able to attend the meeting, from the request sent to you prior to the meeting. After updating, the roster is sent to all Council Officers & Staff, Chapter Presidents, and Past Council Presidents.

You've heard this before, please, when you have any changes to the information listed on the AZCOC Master Roster, send the changes to me. You do not have to wait until a Council Meeting to give me changes/corrections. I want to make sure the roster is correct and up-to-date and the only way I can do this is if you send me the changes/corrections. Thank you.

Pam Wojtas
AZCOC Secretary









Surviving Spouse Liaison Page 1 of 4

Surviving Spouse Virtual Chapter Update

- On 21 March 2023 Lt Gen Brian T. Kelly, the new MOAA President and CEO was our guest speaker. He brought us up to speed on the Advocacy in Action Campaign and how it affects surviving spouse issues. The Arizona contingent visiting our lawmakers in DC included Surviving Spouse Advisory Committee member and Green Valley Chapter Liaison, Nora Durham. She was a great addition and brought a unique perspective to the meetings and represented the nearly 13% of MOAA's approximately 359,000 members who are surviving spouses.
- The Surviving Spouse Virtual Chapter meets on the 3rd Tuesday of each month. Every other month is a business meeting with a speaker and the other months are an informal social gathering to exchange information and ideas. In April 2022 the Surviving Spouse Virtual Chapter started a quarterly online newsletter. We invite our members to get involved by sending information that you would like shared with our group. To receive the newsletter, please send an email to the MSSVC02@gmail.com address be sure to include the word "NEWSLETTER" in the Subject Line.









Surviving Spouse Liaison Page 2 of 4

- Surviving Spouse Legislative Issues
 - <u>S.414/H.R.1083</u> <u>Caring For Survivors Act of 2023</u>
 - This bill would increase Dependency & Indemnity Compensation (DIC) paid by the VA to surviving spouses from 43% to 55% of the 100% disability compensation paid to veterans. This would equal other government survivor programs.
 - If you are a disabled veteran, this bill could help your own spouse.
 - These bills are in urgent need of support and co-sponsors. Due to the high cost involved, this will likely be a prolonged effort much like the repeal of the Widow's Tax.
 - <u>S.141/H.R.542</u> <u>The Elizabeth Dole Home Care Act of 2023</u>. This bill would enhance the VA's program of Long-Term Care Services and Support & increase timely access to both institutional and homebound long-term care and services to meet the increasing demand. The bill would also provide in-home assistance and support for caregivers of veterans.
 - The Program of Comprehensive Assistance for Family Caregivers (PCAFC)
 - This program is now open to veterans of all eras with at least a 70% disability. Family members or caregivers can now apply. Contact the Caregiver Support Line @ 1-855-260-3274









Surviving Spouse Liaison Page 3 of 4

- Caregivers are eligible for education, training, mental health counselling and a monthly stipend. The veteran is eligible for at least 30 days of respite care per year.
- <u>The Program of General Caregiver Support Services (PGCSS)</u>. Family caregivers who are unable to qualify for the previously mentioned program, may be able to get support and resources through PGCSS, at the Caregiver Support Line @ 1-855-260-3274.
- S.1266 Love Lives on Act of 2023
 - This bill would ensure surviving spouses retain their benefits from both the VA and DOD upon remarriage at any age. Some of the benefits include education and scholarships, commissary and exchange privileges.
 - This legislation is endorsed by 41 Veterans Service Organizations including MOAA.
- Websites for Help and Information
 - <u>MOAA Surviving Spouses and Friends Facebook Group</u>. This group has over 600 members and provides updated information on important surviving spouse issues, especially regarding the Surviving Benefit Plan/Dependency and Indemnity Compensation offset.









Surviving Spouse Liaison Page 4 of 4

- DIC Surviving Spouses and Friends encourages participation and support among our members, most of whom are DIC recipients. We try to provide information on all benefits and/or benefits changes as we learn about them, as well as on other related matters of general interest to our group. We welcome all surviving military spouses and those who advocate for them.
- For questions or comments, please email me at Sharon.douglas.NACMOAA@gmail.com or call me at 928-632-5939.

Sharon Douglas

AZCOC Surviving Spouse Liaison









Personal Affairs Officer Page 1 of 2

If you haven't been monitoring MOAA's Advocacy Center, now is the time to fire up your letter-writing skills and weigh in with our Senate and House members on these important bills:

- <u>H.R.1413</u> <u>Expanding America's National Cemetery Act of 2023</u>. This bipartisan bill directs the Secretary of Veterans Affairs to expand or otherwise modify an existing national cemetery to ensure that full military honors are provided at such cemetery, to require the SecDef and the Secretary of Veterans Affairs to jointly submit to Congress a report containing a proposal to increase national cemetery capacity and an assessment of the criteria for interment at Arlington National Cemetery, and for other purposes. Rep Debbie Lasko (R-AZ-8) is the only AZ House member to have signed-on.
- Quality of Life/Health Issues Advancing in Congress
 - H.R.1591/S.871 To Amend Section 7014 of the Elementary and Secondary Education Act of 1965 to Advance Toward Full Federal Funding for Impact Aid, and for Other Purposes. These bills represent a bipartisan effort to fully fund public schools that teach military-related children. More than 1,100 school districts and 10+ million students are supported by Impact Aid each year, but the program has not been fully funded since 1969. No AZ Congressional members have yet signed-on.









Personal Affairs Officer Page 2 of 2

- <u>H.R.3668/S.1670</u> <u>The TRICARE Fairness for National Guard and Reserve Retirees Act</u>. These bipartisan bills would ensure these "gray area" retirees who qualify for retirement pay before age 60 are covered by the TRICARE retiree benefit. Under current law, gray area retirees who want TRICARE coverage must purchase <u>TRICARE Retired Reserve</u> (TRR), an expensive premiumbased plan, even if they receive retired pay. No AZ Congressional members have yet signed-on.
- <u>H.R.1045</u> <u>To amend title 10, United States Code, to improve dependent coverage under the TRICARE Young Adult Program</u>. This bipartisan bill expands TRICARE coverage for young adults up to 26 to align with commercial plans. Rep Debbie Lasko (R-AZ-8) is the only AZ House member to have signed-on.

Polly Parks
AZCOC Personal Affairs Officer









Transition Liaison Page 1 of 3

- What is a Transition Liaison (TL)?
 - A TL is the successor to the former The Officer Placement Service (TOPS)
 - This program was established to provide all MOAA members and their Spouses with another venue for job research and placement
 - The mission of MOAA TL is to compile, publicize, and disseminate job opportunities via its network of industry, MOAA chapters, military leaders, veteran service organizations, and other MOAA stakeholders
 - In Summary, the MOAA TL mission is to provide Professional Guidance and Support for MOAA Members & Spouses in Job Transition
- What is the AZ TL?
 - The AZ TL Organization is comprised of 40+ business and industry executives and other professionals who routinely provide notices of job opportunities in their areas to post to the former MOAA TOPS1 database
 - MOAA TL AZ is an arm of National MOAA that serves the AZ community
 - MOAA AZ operates a website for posting information of interest to our stakeholders







Transition Liaison Page 2 of 3

- If you have information you want to share, send it to me and I will have it posted on the website
- TL Services Provided
 - Provide local networking contacts for MOAA members and spouses in job/career transition
 - Each chapter is viewed as a primary career and geographic resource
 - Each Chapter provides needed "sponsor" assistance
 - Provide Job Listings on the website for access to the membership
 - Provide career related links and information for the membership in transitioning to civilian workforce as well as pertinent military and retired changes in benefits
 - Provide Career Fair Listings
 - Serve the membership with Networking Contacts
 - National Resources Available
 - MOAA Career Center Website: www.moaa.org/careers
 - Linked In (Join MOAA Career Networking Group)









Transition Liaison Page 3 of 3

- Arizona Resources Available
 - Council and Chapter Policies and Procedures Guide
 - Arizona MOAA Website: <u>moaatopsaz.org</u>
- AZCOC TL Contact Information (Darren Venters): dventers@msn.com / 520-490-4479

Darren Venters

AZCOC Transition Liaison









Topics of Interest Page 1 of 8

- <u>Advocacy in Action 2023</u>. More than 170 MOAA chapter members and board members from across the nation brought MOAA's legislative message to Capitol Hill on April 26 for the organization's annual Advocacy in Action (AiA) event. The event marked the first in-person effort on Capitol Hill since 2019.
 - Members spent the day inside the offices of House and Senate members, informing legislators and their aides about MOAA's top legislative priorities, including restoring the Basic Allowance for Housing (BAH) to 100% and preserving access to the TRICARE pharmacy network. It was the first time the event was held in person since 2019. In all, MOAA members visited 296 offices that day.
 - The Arizona Team included the following three members:
 - Lt Col Nicholas Knight, USMC (Ret) Yuma Team Lead
 - Col Pete Kloeber, USAF (Ret) Flagstaff MOAA Board Member
 - Nora Durham Green Valley Surviving Spouse Advisory Council
 - The AZ Team had great visits with representatives from all 11 AZ legislators (2 Senate/9 House).
 - In addition to the in-person AiA event, MOAA members sent some 9,487 calls-to-action (CTAs) to their legislators; Arizona members sent 579 CTAs (2X the average)









Topics of Interest Page 2 of 8

- Here are some details for the MOAA priorities discussed during the AiA event:
 - Restore Basic Allowance for Housing (BAH) to 100%
 - DoD started reducing BAH 1% per year 2015 2019
 - Today BAH = 95%
 - E5 with family = \$433 short each month
 - HR 2537 introduced 6 Apr BAH Restoration Act
 - Day of AiA visits 23 cosponsors
 - Next day 35
 - Ask: Support / Cosponsor HR 2537, BAH Restoration Act
 - Preserve Access to TRICARE Pharmacies
 - Network cuts have slashed TRICARE retail pharmacy options by nearly 25%
 - 55,000 to 42,000 as of Feb 2023 (Now <38,000)
 - Benchmark: Federal Employees Health Benefits (FEHB) more than 55,000
 - Most impact to: The elderly, rural areas, and complex medical conditions/drug needs







Topics of Interest Page 3 of 8

- Legislators receiving numerous calls from constituents
- Ask: Language in NDAA directing study/analysis why and impact
- All Volunteer Force
 - All-volunteer force in trouble
 - All services missed recruiting goal
 - 2020: 77% of young people in the U.S. would not be able to join the military if they wanted to.
 - Shrinking pool of recruits: 17 to 24-year-olds
 - Pool: 31.8M
 - Meet standards health, fitness: 9.1M (28.6%)
 - Meet academic requirements: 4.4M (13.8%)
 - Propensity to serve: 465K (1.5%)
 - Continued erosion of benefits sending wrong message
 - Examples: BAH (direct) and TRICARE Pharmacies (indirect)
 - Ask: Support the All-volunteer Force







Topics of Interest (Chapter Highlights) Page 4 of 8

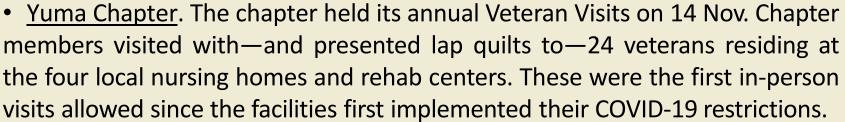
- <u>Tucson</u>. The chapter awarded ROTC scholarships and awards to U of A ROTC cadets; pictured are Air Force cadets but scholarship money and medals also go to Army and Navy ROTC cadets.
- <u>Luke</u>. The chapter provided critical assistance to veterans experiencing financial emergencies caused by layoffs, COVID-19 impacts, and critical family needs. Assisted by a \$5,000 National MOAA Community Foundation grant and a \$5,000 grant from the





State of Arizona. Chapter members donated about two-thirds of the total \$30,000+ in

grants given out in 2022 to veterans for housing, utilities, food insecurity and related household needs. In all, the chapter assisted twenty veterans and their families with timely grants up to \$1,700.











Topics of Interest (Chapter Highlights) Page 5 of 8

• <u>Coronado</u>. The chapter recognized twenty-five young officers and eight high school scholars through their Distinguished Honor Graduate and scholarship programs. In acknowledgment of their hard work, the individual Army Captains, 1st and 2nd Lieutenants, and Warrant Officers each received a chapter membership and a MOAA Premium Membership (with the support of National MOAA). Through the scholarship program, the eight deserving local high school scholars were collectively awarded \$12,000 in scholarship funding to offset college expenses. These two programs are central to the chapter's recruitment initiatives and support of the local community.



• <u>Grand Canyon</u>. After touring the new Arizona State Veterans Home - Flagstaff in Jan, the chapter "adopted" the home and donated 930+ books, 75+ DVDs, 50+ CDs, and 25 jigsaw puzzles to ensure the new residents have plenty of material to keep them busy and in good spirits. Once the home is open, the chapter will continue to serve the residents through volunteer events and additional donations as needed.









Topics of Interest (Chapter Highlights) Page 6 of 8

• <u>Green Valley</u>. On 9 May, the chapter awarded three outstanding Naval and Air Force JROTC cadets a \$2,500 scholarship each for exemplary leadership and contributions to their respective units. Shayla Blair (center) from Sahuarita High School and Brandon Palmer (right) from Walden Grove High School will be using these scholarships to further their educational goals, while Nogales High School's Christopher Pena (left) of is now better prepared to pursue a medical or health-related career. The chapter's community partner Rob Sanchez (Area Manager for



Guaranteed Rate) was on hand to assist in presenting the awards. The evening offered insight into how these JROTC cadets have developed in areas such as discipline, self-confidence, and teamwork - lessons that will serve them well throughout their lives.

• <u>Northern Arizona</u>. The chapter continued their annual Holiday Cards for Seniors Campaign. Chapter members and the Ladies of NAC collected holiday cards with messages of cheer and support for local seniors. The cards were personally delivered to local senior care centers and the local VA hospital.







Topics of Interest (Chapter Highlights) Page 7 of 8

- <u>Superstition Mountain</u>. Over the past several months, the chapter assembled and distributed over 100 hygiene kits for homeless veterans in the greater Phoenix metro area. They gathered items requested by the U.S. Department of Veterans Affairs Service Center in Phoenix, (e.g., soap, toothbrushes, toothpaste, razors, deodorant, etc.) to fill hygiene kits. Additionally, they included a pair of socks and a washcloth in every kit.
- <u>Catalina Mountains</u>. The chapter stepped up its support of the low-income veterans who reside at Esperanza En Escalante in Tucson. Chapter members contributed over \$2,000 to Esperanza En Escalante in early May,

with the intent of sending children residing there to summer camp; children of the low-income residents rarely if ever get a chance to attend a summer camp. Chapter members hope that by attending summer camp these children will see that they are just like other kids and boost their self-esteem/confidence. According to the Executive Director of Esperanza En Escalante, contributions such as this will help to break the cycle of poverty many of these children find themselves in.







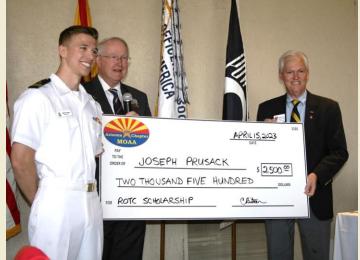




Topics of Interest (Chapter Highlights) Page 8 of 8

• <u>Arizona</u>. The chapter awarded \$2500 scholarships to three exceptionally deserving ASU ROTC Cadets: Army CDT Joshua Hitt, Navy MIDN Joseph Prusack, and Air Force Cadet Kiana Inez.















AZCOC Meeting Information

- Fall 2023: The 3 Nov target date for this meeting conflicts with another key event as does the following Friday, 10 Nov. Our planning committee is working this issue and will be contacting all concerned when they determine a viable option.
- Spring 2024: The meeting is tentatively scheduled for Friday, 3 May 2024 with a social/or dinner the evening prior. Location: The Colonnade in Surprise, AZ









Photo Gallery Page 1 of 2



AZCOC Meeting 3 May 2019



Arizona State
Veterans Home
(Yuma)
- New Photos Added -



AZCOC Meeting 8 Nov 2019 Photo Gallery images provided by Mary Jonas, Rebecca Seeger, Nicholas Knight, & National MOAA



AZCOC Meeting 7 May 2021



National MOAA LOE Presentation 15 Oct 2021



AZCOC Meeting 6 May 2022







Photo Gallery Page 2 of 2



National MOAA LOE Presentation 28 Oct 2022



AZCOC Meeting 4 Nov 2022



Catalina Mountains
Charter Ceremony
5 Nov 2022

Photo Gallery images provided by Mary Jonas, Rebecca Seeger, Nicholas Knight, & National MOAA



Advocacy in Action 26 Apr 2023



AZCOC Meeting 12 May 2023











Helpful Links Page 1 of 2

- AZCOC Chapter Position Responsibilities Guide
- MOAA Legislative Action Center
- MOAA National Homepage
- MOAA Publications
- MOAA Councils and Chapters
- MOAA TOPS Arizona
- MOAA Newsletter Opt-in Page
- MOAA Council and Chapter Policies and Procedures Guide
- Arizona Department of Veterans Services (AZDVS)
- Arizona State Veterans Home Flagstaff
- Arizona State Veterans Home Phoenix
- Arizona State Veterans Home Tucson
- Arizona State Veterans Home Yuma









Helpful Links Page 2 of 2

- VA Northern Arizona health care (Bob Stump Department of Veterans Affairs Medical Center)
- VA Phoenix health care (Carl T. Hayden Veterans' Administration Medical Center)
- VA Southern Arizona health care (Tucson VA Medical Center)
- VA Benefits Administration Links
- Unified Arizona Veterans (UAV)
- Arizona Veterans Hall of Fame Society (AVHOFS)
- AVHOFS Copper Sword / Copper Eagle Nomination Criteria and Forms
- Arizona Be Connected
- Arizona Military Family Relief Fund
- How to obtain a copy of DD-214 on the Internet
- Veterans Asbestos and Mesothelioma







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Council Member Directory Page 1 of 2

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Council Member Directory Page 2 of 2

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